
Cynthia Calluori

Bio for John L. Bennett

John L. Bennett is an expert at helping organizations and individuals prepare for, excel through, and improve from change. He has more than 25 years of progressively challenging and successful experience creating, leading and being a part of changes in various industries. John is an executive coach, management consultant, educator, and author.

John is Chief Executive Officer of The Foundation of Coaching, an independent resource for global collaboration, dialogue, information and research related to coaching. He is an Assistant Professor of Communication at Queens University of Charlotte where he teaches organizational communication courses including organization development, human resource development, coaching, ethics, and management consulting. He serves as chair of the Communication Department and director of graduate studies in Organizational Communication. In addition, he is President of Lawton Associates a North Carolina based consulting firm committed to helping organizations achieve desired results through strategic and tactical approaches to change. John's work is focused on helping individuals and organizations prepare for, excel through and improve from change. He is a frequent speaker and presenter at academic and professional conferences and workshop leader. Prior to forming Lawton Associates in 1997, John was CEO of an American Red Cross biomedical services division. He has led pharmaceutical manufacturing and distribution operations as well as the development and delivery of essential human services. John has led mergers and turnarounds as well as new product development/marketing and computer system designs/installations.

He is author of numerous articles about building organizational resilience to change, coaching, communication, innovative team based management, and leadership as well as two books: *Leading the Edge of Change* and *The Essential Network*. In 2005 and 2006, John co-edited the International Coach Federation's Annual *Coaching Research Symposium Proceedings*. Current and recent clients include the Alcoa, American Cancer Society, American College of Radiology, American Red Cross, A T & T Broadband, Bank of America, Blood Systems, Eckerd, Internal Revenue Service, Headstrong, Kitchell, Mars Hill College, Michelin, QS/1, Orlando Sentinel, P & H Material Handling, TransAmericaRe, United Way of America, University of NC at Greensboro, and Wachovia. He is affiliated with Corporate Coach U and Lee Hecht Harrison.

John earned Masters Degrees in public administration and in human and organizational systems as well as a doctorate from Fielding Graduate University in human and organizational systems. John earned the Institute for Management Consultants (IMC) Certified Management Consultant (CMC), and the Professional Certified Coach (PCC) credential through the International Coach Federation (ICF). He is actively involved in several professional organizations including the Academy of Management, American Psychological Association, ICF, IMC, and Organization Development Network. Currently, John serves as a member of the Steering Committee for the Global Convention on Coaching, the ICF's Research and Education Committee, the Board of Directors of the Diversity Council of the Carolinas, program committee of the Carolinas Chapter of the IMC, and the Advisory Board of International Consortium of Coaching in Organizations (ICCO). He is a past-president of the Charlotte Area Chapter of the ICF.